



The Research and Collective Bargaining Services Department offers an array of services to affiliates. The most commonly requested services include:

- Financial analysis of employers;
- Analysis of health benefit plans and associated issues;
- Wage and benefit surveys;
- Contract language searches of other collective bargaining agreements;
- Analysis and training on health and safety issues;
- Background information on arbitrators;
- Anti-privatization assistance including background information on bidders, evaluation of requests for proposals and bids, comparison of public and private costs and anti-privatization policy advocacy;
- Expert testimony at an impasse arbitration, fact-finding or similar proceeding;
- Pension and retirement plan analysis and pension investment support, including support for pension trustees;
- Assistance with issues in specific occupational sectors such as health care, corrections, human services, education, libraries, transportation, public utilities, public works, law enforcement, public safety, emergency services and housing;
- AFSCME Advantage members only benefits, including AFSCME Free College;
- Public policy analysis relating to labor standards, social services, health care, taxes, workers' compensation, budget and economic development issues; and
- Workshops or trainings on the above topics and others at affiliate conferences.

Resources, available through the Department's online services include:

- A searchable database of thousands of AFSCME collective bargaining agreements across the country;
- The AFSCMEStaff website, with toolkits for bargaining, fighting privatization, health and safety and other issues;
- The AFSCME/FYI daily news clips delivered to your email;
- AFSCME Privatization Update, a searchable blog and daily email with news on outsourcing by industry, state and issue; and
- AFSCME Information Highway, a searchable blog and daily email with news, reports and studies on a wide range of issues that matter to working people and their unions.

Services can be accessed by contacting your Regional Director, Area Field Service Director or by contacting the Department directly via email or by telephone.

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